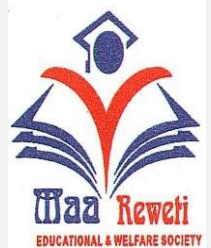




Run by: *MaaRewati Educational and Welfare Society*

MAA REWATI COLLEGE OF EDUCATION

(Recognised by: N.C.T.E. & Affiliated to R.D.V.V. Jabalpur) Jantipur
Road, BadiKhairi, Mandla (M.P.)-481661 Phone: 0764-2291912,
Website: www.mrcedu.com Email: mrcedu1@gmail.com



DVV- 2.5.1

Percentage of fulltime teachers against sanctioned posts during the last five years

DVV Query

- Sanction letters indicating number of posts (including Management sanctioned posts) with seal and signature of the principal
- English translation of sanction letters if it is in regional language However in the attached document doesn't have proper count for the sanction post for the same.

Institution response

- All the documents are proper attached


Principal
Maa Rewati College of Education
Mandla (M.P.)

2.5.1 Percentage of fulltime teachers against sanctioned posts during the last five years

Year	Name of full time teachers	PAN	Designation	Highest Qualification	Experience in the Institution From - To	Total teaching experience in years
2022-23	Dr. Kanika Khare	AROPK9308A	Principal	Ph.D,M.Sc. Chemistry	13/04/2022 To Till Date	14
2022-23	Mrs. Shikha Nayak	BQFN7642K	Assistant Professor	M.A. Fine Arts	15/03/2017 To Till Date	5
2022-23	Mr. Arun tiwari	AFFPT5543R	Assistant Professor	M.P.Ed.	14/12/2022 To Till Date	1
2022-23	Mrs. Sonali Maheshwari	AVWPM2163K	Assistant Professor	M.A. Sociology	15/03/2017 To Till Date	5
2022-23	Mrs. Kavita Bhavsar	CSHPB2884A	Assistant Professor	M.A. Sociology	15/03/2017 To Till Date	5
2022-23	Dr. Manisha Soni	BBYPS0898G	Assistant Professor	Ph.D, M.H.Sc., M.A. Hindi	15/03/2017 To Till Date	5
2022-23	Mrs. Bharti Dixit	DTDPD4210E	Assistant Professor	M.A. Hindi	15/03/2017 To Till Date	5
2022-23	Mrs. Rajni Patel	AYVPP2959G	Assistant Professor	M.A Hindi	15/03/2017 To Till Date	5
2022-23	Mr. Guru Prasad Tripathi	AHJPT3153B	Assistant Professor	M.A. Geography	15/03/2017 To Till Date	5
2022-23	Mrs. Akankasha Tiwari	AQMPT9283J	Assistant Professor	M.Sc. Botony	15/03/2017 To Till Date	5
2022-23	Mrs. Shriti Biswas	AEWPD5346J	Assistant Professor	M.A. Psychology	1/7/2019 To Till Date	3
2022-23	Mrs. Kajal Parihar	BLQPP8579R	Assistant Professor	M.A. Economics	1/7/2019 To Till Date	4
2022-23	Dr. Abhishek Choubey	AFHPC3585Q	Assistant Professor	Ph.D, M.A. Sociology	1/7/2019 To Till Date	3
2022-23	Dr. Sandhya Dubey (Upadhyay)	ACQPU8391N	Assistant Professor	Ph.D, M.A.Sanskrit	1/7/2019 To Till Date	3
2022-23	Mrs. Mukul Shrivastav	DZVPS6047C	Assistant Professor	M.A. Psychology	1/7/2019 To Till Date	3
2022-23	Dr. Vandana Shukla	GMSPS1285M	Assistant Professor	Ph.D, M.Sc. Chemistry	1/7/2019 To Till Date	3
2022-23	Mrs. Arti Dubey	CBNPT2159M	Assistant Professor	M.A. Hindi	14/12/2022 To Till Date	6
2022-23	Mrs. Roopam Sharma	FOSPS5701F	Assistant Professor	M.A. Hindi	14/12/2022 To Till Date	2
2022-23	Mr. Sanjay Kumar Agrawal	BRNPA5617E	Assistant Professor	M.Sc. Maths	14/12/2022 To Till Date	6
2022-23	Mrs. Nidhi Chouksey	ALHPC8330M	Assistant Professor	M.Sc. Maths	14/12/2022 To Till Date	3
2022-23	Ms. Apoorva Mishra	DAUPM6739K	Assistant Professor	M.A. English	14/12/2022 To Till Date	1
2022-23	Ms. Shivangi Patel	BWVPP1815N	Assistant Professor	M.A. Sociology	14/12/2022 To Till Date	1
2022-23	Mrs. Jyotsana Tiwari	BHNPT9825M	Assistant Professor	M.A. Sociology	14/12/2022 To Till Date	6
2022-23	Mrs. Deeksha Kachhwaha	EXIPK322J	Assistant Professor	M.Com.	14/12/2022 To Till Date	3
2022-23	Mrs. Priyanka Chourasiya	AZDPC2255P	Assistant Professor	M.A. Music	1/7/2017 To Till Date	6

(d) The Workshop Space shall include provision in two separate spaces for the conducting of specific practicum activities such as theatre workshops, self-development workshops, craft, music and physical education workshops (including yoga education). These spaces should allow for free physical movement for a batch of 25-30 students.

6.3 Other Amenities

- functional and appropriate furniture in required number for instructional and other purposes.
- Arrangement may be made for parking of vehicles.
- Access to safe drinking water in the institution.
- Effective arrangement for regular cleaning of the campus, water and toilet facilities (separate toilet for men, women and PWD), repair and replacement of furniture and other equipment.

(Note: In case of composite institution, the infrastructural, instructional and other facilities shall be shared by various programmes.)

7. Managing Committee

The institution shall have a Managing Committee constituted as per norms of the affiliating University/concerned State Government. In the absence of such norms, the institution shall constitute the Managing Committee on its own. The Committee shall comprise representatives of the sponsoring society/trust / Company, Educationists and Teacher Educators, representatives of the affiliating university and of the faculty.

APPENDIX-4

Norms and Standards for bachelor of education programme leading to the Bachelor of Education (B.Ed) Degree

1. Preamble

The Bachelor of Education programme, generally known as B.Ed., is a professional course that prepares teachers for upper primary or middle level (classes VI-VIII), secondary level (classes IX-X) and senior secondary level (classes XI-XII). The programme shall be offered in composite institutions as defined in clause (b) of regulations 2.

2. Duration and Working Days

2.1 Duration

The B.Ed. programme shall be of a duration of two academic years, which can be completed in a maximum of three years from the date of admission to the programme.

2.2 Working Days

- There shall be at least two hundred working days each year exclusive of the period of examination and admission.
- The institution shall work for a minimum of thirty six hours in a week (five or six days), during which physical presence in the institution of all the teachers and student teachers is necessary to ensure their availability for advice, guidance, dialogue and consultation as and when needed.
- The minimum attendance of student-teachers shall have to be 80% for all course work and practicum, and 90% for school internship.

3. Intake, Eligibility, Admission Procedure and Fees

3.1 Intake

There shall be a basic unit of 50 students, with a maximum of two units. There shall not be more than twenty five students per teacher for a school subject for methods courses and other practical activities of the programme to facilitate participatory teaching and learning.

3.2 Eligibility

- Candidates with at least fifty percent marks either in the Bachelor's Degree and/or in the Master's Degree in Sciences/Social Sciences/ Humanity, Bachelor's in Engineering or Technology with specialization in Science and Mathematics with 55% marks or any other qualification equivalent thereto, are eligible for admission to the programme.
- The reservation and relaxation for SC/ST/OBC/PWD and other categories shall be as per the rules of the Central Government / State Government, whichever is applicable.

3.3 Admission Procedure

Admission shall be made on merit on the basis of marks obtained in the qualifying examination and/or in the entrance examination or any other selection process as per the policy of the State Government/U.T. Administration and the University.

3.4 Fees

The institution shall charge only such fee as prescribed by the affiliating body / state government concerned in accordance with provisions of National Council for Teacher Education (NCTE) (Guidelines for regulations of tuition fees and other fees chargeable by unaided teacher education institutions) Regulations, 2002, as amended from time to time and shall not charge donations, capitation fee etc from the students.


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 Mandla (M.P.)

4.3 Assessment

For Perspectives in Education and Curriculum and Pedagogic Studies, at least 20% to 30% marks may be assigned for continuous internal assessment and 70% to 80% marks for external examination. One-fourth of the total marks/weightage shall be allocated to assessment of practice teaching. The weightage for internal and external assessment shall be prescribed by the affiliating university. Candidates must be internally assessed on the entire course of Engagement with the Field and not only on the project/field work given to them as part of their units of study. The basis for assessment and criteria used ought to be transparent for students to benefit maximally out of professional feedback. Students shall be given information about their grades/marks as part of professional feedback so that they get the opportunity to improve their performance. The bases of internal assessment may include individual or group assignments, observation records, student portfolio, diaries, journal etc.

5. Staff**5.1 Academic Faculty**

For an intake of two basic units of 50 students each, that is total students strength of 200, there shall 16 full-time faculty members.

The distribution of faculty across different curricular areas shall be as under:

1. Principal/ HoD	One
2. Faculty in Education	Eight
(Maths, Science, Social Science, Language)	
4. Health and Physical Education	One
5. Fine Arts	One
6. Performing Arts (Music/Dance/Theatre)	One

Note: (i) The faculty positions listed under different subject categories may teach course(s) in the Teacher Education Programme across curricular areas specified, and can cater to both foundation and pedagogy course(s). If the students' strength for two years is one hundred (with one basic unit) only, the number of faculty shall be reduced to 8.

(ii) Faculty can be utilised for teaching in flexible manner so as to optimize academic expertise available.

5.2 Qualifications

The faculty shall possess the following qualifications:

- A. Principal/HoD
- Postgraduate degree in Arts/Sciences/Social Sciences/Humanities/ Commerce with minimum 55% marks; and
 - M.Ed. with minimum 55% marks; and
 - Ph.D. in Education or in any pedagogic subject offered in the institution; and
 - Eight years of teaching experience in a secondary Teacher Education Institution.
- Desirable: Diploma/Degree in Educational Administration or Educational Leadership.
- B. Perspectives in Education or Foundation Courses
- Postgraduate degree in Social Sciences with minimum 55% marks; and
 - M.Ed. degree from a recognised university with minimum 55% marks.
- OR
- Postgraduate (MA) degree in Education with minimum 55% marks; and
 - B.Ed./B.El.Ed. degree with minimum 55% marks.
- C. Curriculum and Pedagogic Courses
- Postgraduate degree in Sciences/ Mathematics/ Social Sciences/ Languages with minimum 55% marks, and
 - M.Ed. degree with minimum 55% marks.

Desirable : PhD degree in Education with subject specialisations.


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7. **Managing Committee**

The institution shall have a Managing Committee constituted as per the rules, if any of the concerned State Government. In the absence of any such rule, the sponsoring society shall constitute the Managing Committee on its own. The Committee shall comprise representatives of the Managing Society/Trust, Performing Arts Experts, Primary/Elementary Education Experts and Staff Representatives.

APPENDIX -13**Norms and Standards for 4-year integrated programme leading to B.Sc.B.Ed / BA.B.Ed Degree**1. **Preamble**

1.1 The four-year integrated programme aims at integrating general studies comprising science (B.Sc.B.Ed.) and social sciences or humanities (B.A.B.Ed.), and professional studies comprising foundations of education, pedagogy of school subjects, and practicum related to the tasks and functions of a school teacher. It maintains a balance between theory and practice, and coherence and integration among the components of the programme, representing a wide knowledge base of a secondary school teacher. The programme aims at preparing teachers for Upper Primary and Secondary stages of education.

1.2 The programme shall be offered in composite institutions as defined in Regulations 2.1.

2. **Duration and Working Days**2.1 **Duration**

The B.Sc.B.Ed and B.A.B.Ed programmes shall be of four academic years or eight semesters including school based experiences and internship in teaching. Student teachers shall, however, be permitted to complete the programme within a maximum period of six years from the date of admission to the programme.

2.2 **Working Days**

- (a) In a year, there shall be at least two hundred and fifty working days per year excluding the period of examination and admission.
- (b) A working day will be of a minimum of 5-6 hours adding up to a minimum of 36 hours per week. The institution shall ensure the availability of teachers and students for consultation and mentoring – providing group or individual guidance.
- (c) The minimum attendance of student-teachers shall have to be 80% for all course work and practicum, and 90% for school internship.

3. **Intake, Eligibility, Admission Procedure and Fees**

3.1 There shall be a basic unit of fifty (50) students. Initially two units may be permitted. The affiliating university may prescribe distribution of students for different subjects.

3.2 **Eligibility**

- (a) Candidates with at least 50% marks in the senior secondary/+2 or its equivalent are eligible for admission.
- (b) The reservation and relaxation in marks for SC/ST/OBC/PWD and other category shall be as per the rules of the Central Government/State Government whichever is applicable.

3.3 **Admission Procedure**

- (a) Admission shall be made on merit on the basis of marks obtained in the qualifying examination and in the entrance examination or any other selection process as per the policy of the State Government/University / U.T. Administration.
- (b) At the time of admission to the programme, the student will need to indicate their selection of the subjects to be pursued for the discipline options and the accompanying pedagogic specializations for which they are applying, and these may be assigned on the basis of order of merit and availability.

3.4 **Fees**

The institution shall charge only such fee as is prescribed by the affiliating body/State Government concerned in accordance with provisions of National Council for Teacher Education (NCTE) (Guidelines for regulation of tuition fees and other fees chargeable by unaided teacher education institutions) Regulations, 2002, as amended from time to time.

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they get the opportunity to improve their performance.

- (iii) For the liberal disciplinary component the practices of the University will be followed.
- (iv) All practicum courses, including school internship shall be assessed only internally. A minimum of 25% of all lessons taught by the student for each pedagogic area will be observed and considered for evaluation, spread in a manner to reflect the development of the student.
- (v) The basis of Internal Assessment shall be as follows:

Theory:	Individual/group assignments Observation records, Presentations and Student Portfolios
Practicum:	Observational records/diaries/journals Individual and group reports Faculty observations and evaluation Headmaster/cooperating teaches report on the overall school involvement of the student will also be taken into account.
- (vi) A Moderation Board constituted by the concerned University shall monitor issues of quality and parity in grading and assessment between Colleges affiliated to a particular University and offering the four year programme for all Practicum Courses and the School Internship Programme.
- (vii) There shall be a provision for grievance redressal and removal of biases in the internal assessment. Mechanisms shall be worked out where faculty other than the ones actually dealing with the course/subject or through the involvement of school mentor and external expert in addition to the internal examiners shall be involved.

5. Staff

5.1 Faculty

For an intake of one basic unit of 50 students, faculty shall be recruited for the following Curricular Areas, with the essential and desirable qualifications and specialisations. The number of full time faculty shall increase proportionately as per the norms indicated above. Additional faculty shall be appointed by the college/Institute to ensure that the faculty requirements for the curricular areas mentioned below are fulfilled.

For an intake of two basic units of 50 students each, there shall be 16 full-time faculty members.

The distribution of faculty across different curricular areas shall be as under:

- | | |
|--|-----|
| 1. Principal/ HoD | One |
| 2. Perspectives in Education | |
| 3. Basic Courses
(Maths, Science, Social Science, Language) | |
| 4. Health and Physical Education | One |
| 5. Fine Arts | One |
| 6. Performing Arts (Music/Dance/Theatre) | One |

- Note:** (i) The faculty positions listed under different subject categories may teach course(s) in the Teacher Education Programme across curricular areas specified, and can cater to both foundation and pedagogy course(s).
(ii) Faculty can be utilised for teaching a B.Sc.B.Ed./B.A.B.Ed programme in flexible manner so as to optimize academic expertise available.

5.2 Qualifications

The faculty shall possess the following qualifications:

A. Principal/HoD

- (i) Postgraduate degree in Arts/Sciences/Social Sciences/ Humanities / Commerce with minimum 55% marks; and
- (ii) M.Ed. with minimum 55% marks; and
- (iii) Ph.D. in Education or in any pedagogic subject offered in the institution; and
- (iv) Eight years of teaching experience in a secondary Teacher Education Institution.

Desirable: Diploma/Degree in Educational Administration/Leadership.

B. Perspectives in Education or Foundation Courses

- (i) Postgraduate degree in Social Sciences with minimum 55% marks; and
- (ii) M.Ed. degree from a recognised university with minimum 55% marks.


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OR

- (iii) Postgraduate (MA) degree in Education with minimum 55% marks; and B.Ed. degree with minimum 55% marks.

C. Curriculum and Pedagogic Courses

- (i) Postgraduate degree in Sciences/ Mathematics/ Social Sciences/ Languages with minimum 55% marks, and
(ii) M.Ed. degree with minimum 55% marks.

Desirable : PhD. in Education with pedagogic specialisation.

[Note: In case of B and C put together, for two faculty positions, a postgraduate degree in Sociology/ Psychology/Philosophy with 55% marks and B.Ed./BEIEd with 55 % marks and three years of teaching experience in a secondary school shall be considered.]

D. Specialised Courses

Physical Education

- (i) Master of Physical Education (M.P.Ed.) with minimum 55% marks.

Visual Arts

- (i) Postgraduate degree in Fine Arts (MFA) with minimum 55% marks.

Performing Arts

- (i) Postgraduate degree in Music/Dance/ Theatre Arts with minimum 55% marks.

5.3 Administrative and Professional Staff

(a) Librarian (B.Lib with 55% marks)	One
(b) Computer Lab Asstt. (BCA with 55% marks)	One
(c) Office Manager	One
(d) Office Assistant cum Data Entry Operator	One
(e) Curriculum Lab Co-ordinator	One
(f) Accounts Assistant	One
(g) Helpers/ Lab Attendant	Two

The qualifications shall be as prescribed by the State Government / Affiliating body for equivalent posts.

Note: In a composite institution, the Principal and academic, administrative and technical staff can be shared. There shall be one Principal, and others may be termed as HoDs.

5.5 Terms and Conditions of Service of Staff

The terms and conditions of service of teaching and non-teaching staff including selection procedure, pay scales, age of superannuation and other benefits shall be as per the policy of the State Government/Affiliating body.

6. Facilities

6.1 Infrastructure

- (a) The minimum essential space for an Institute offering BSc, B.Ed and B.A., B.Ed programme includes an administrative wing, an academic wing and other amenities. All spaces should be inclusive and have barrier free access.

The Department of Education shall possess 3000 sq mts (three thousand square meters) of exclusive well demarcated land for the initial intake of one hundred students out of which 2500 sq mts (two thousand five hundred square meters) shall be the built up area and the remaining space for lawns, playfields etc.

- (a) Classrooms: The Institute shall have one classroom for every 50 students with an area of 500 sq. ft for each classroom.

6.2 Instructional

(a) Library

The library shall cater to the requirements of the programme and shall have a seating capacity for at least fifty percent students equipped with minimum 1000 (one thousand) titles and 3000 (three thousand) books. These include text and reference books related to all courses of study, readings and literature related with the approaches delineated in the programme; educational encyclopaedias, electronic publications (CD ROMs) and digital/online resources, and minimum five refereed professional research journals of which at least one shall be an international publication.

Library resources will include books and journals published and recommended by NCTE, NCERT and other statutory bodies, Education Commission Reports and Policy documents. There shall also be provision of space